

**GENERAL MEMBER
DIRECTOR
CANDIDATE
INFORMATION**

CAMPHIN, Peter

LUCKHARDT, Jason

WHINNETT, Candice

REIQ 2026 ELECTION

CAMPBIN, PETER

Question 1. What are 3 key issues of importance to the real estate profession in Queensland you would promote and support as a Director of the REIQ?

1. Support the continued implementation and execution of that Strategic Plan, through good governance, strong engagement and advice with key stakeholders to ensure the financial stability and growth of the REIQ for generations to come. Efficiency of operation and cost issues to ensure future financial security of REIQ
2. Support of the CEO, the Senior Leadership team and the REIQ Board in decisions relating to the operation of the REIQ, and resources required by the membership to provide relevant, quality education, recognition and support of their business needs
3. Support and represent the REIQ through advocacy and leadership, on all real estate issues, including those of our clients and customers, as well as the membership body.

Question 2. Please describe your background and experience in the real estate profession including any positions held and contributions made to the REIQ.

Peter Camphin began his real estate career in 1976 at the age of 19 as a Property Manager with LJ Hooker in Double Bay and Kings Cross. By 26, he had established his first franchise business on Sydney's North Shore, followed by a second franchise two years later.

In 1992, Peter joined the Ray White Group as Chief Executive Officer for Victoria. He relocated to New Zealand in 1994 to take on the role of CEO of the Ray White/United Group, before returning to Australia in 1997 as CEO of Ray White Queensland—a position he held until 2017. Transitioning into the finance sector within the group, Peter led the Loan Market Group in Queensland and was later appointed Director of Strategic Relationships for both the Loan Market and Ray White Groups.

Throughout his career, Peter has worked with hundreds of real estate businesses across Australia and New Zealand. He firmly believes that sustainable success is built on having the right people, supported by quality resources, an inclusive culture, and strong leadership.

Today, Peter is Chairman of the Real Estate Institute of Queensland and consults and trains with multi-office franchisees, franchisors, and independent agencies throughout Australia. He is passionate about improving business performance and delivering superior value to

clients and strongly advocates for ongoing personal development and fitness as key drivers of energy, focus, and long-term success.

Question 3. Describe your academic and professional qualifications.

Licensed Real Estate Agent /auctioneer QLD, NSW VIC, NZ. Multiple Coaching and Train the Trainer Courses. Leadership Training HBS

Question 4. Outline any experience you have, or any professional training that you have completed in the role of a company director that would assist you in undertaking the duties of an REIQ Director.

Current Board Member and Fellow of REIQ.

Previous School Board positions include St Joseph's Nudgee College Indooroopilly; St Joseph's College Gregory Terrace, Spring Hill; Tattersalls/Brisbane Rowing Club, and Oxley Rowing Club.

Peter has held leadership and national positions in several Property and Finance Franchise Organisations.

President and Life member of Terrace Rowing and Member of the Queensland Club; Member of Australian Institute of Company Directors (AICD); Member of Indooroopilly Golf Club.

Question 5. Please describe anything else you would like REIQ members to know about you and your ability to take on the role of a Director of the REIQ.

Peter continues his passion for training and coaching, with a focus on building businesses, personal development and developing career paths. Currently advising several multi office organisations, Peter also trains with the REIQ presenting CPD and Non-Accredited training at conferences and in the field for the members and their staff.



LUCKHARDT, JASON

Question 1. What are 3 key issues of importance to the real estate profession in Queensland you would promote and support as a Director of the REIQ?

- Strengthening the Queensland real estate profession by championing higher standards of ethics, accountability, and professional conduct — a focus I bring to my role delivering the REIQ Ethics CPD.
- Elevating real estate to a true professional status category, where agents are recognised for their expertise, judgement, and community responsibility.
- Reduce (lobby for the industry) the growing compliance burden facing agencies and practitioners, advocating for clearer, more practical regulatory frameworks, but still supporting good practice without overwhelming the people doing the work.

Question 2. Please describe your background and experience in the real estate profession including any positions held and contributions made to the REIQ.

Over 35 years of hands-on experience across all sectors- Residential, Business Brokerage and Commercial, including property management. Owner and agent in multiple businesses including independent and Franchise networks.

National Franchise development, including working with international real estate associations. I have delivered training and mentoring across multiple industry categories and I am a fierce advocate for the property industry.

Question 3. Describe your academic and professional qualifications.

- Tertiary qualifications in the Arts, Business and Marketing
- Graduate – Australian Institute of Company Directors (GAICD)
- Licensed Agent and Auctioneer (QLD)

Question 4. Outline any experience you have, or any professional training that you have completed in the role of a company director that would assist you in undertaking the duties of an REIQ Director.

As mentioned, I am a GAICD which has assisted me greatly in my role as director and Chair of Bendigo Community Bank Publicly listed Company. Additionally, an elected Council representative for the corpus of Community banks across Australia (Southern Qld Rep).

This has given me great exposure to governance issues and particularly AML provisions.

I have been on the Commercial and Industrial Chapter for the REIQ for the past 5 years and currently Chair this committee.

Question 5. Please describe anything else you would like REIQ members to know about you and your ability to take on the role of a Director of the REIQ.

I'm widely regarded across the Queensland real estate profession as someone who makes time for others — offering insight, guidance, and practical support whenever it's within my ability to help. I've also become a natural connector within the industry, bringing the right people together and ensuring conversations, collaborations, and initiatives involve those best placed to contribute.

I would love to continue this for you at the Board of the REIQ.



WHINNETT, CANDICE

Question 1. What are 3 key issues of importance to the real estate profession in Queensland you would promote and support as a Director of the REIQ?

Balanced regulation and strong industry advocacy: Supporting regulation that protects consumers while remaining practical for agents and agencies. When government introduces significant reform, the profession needs a strong voice at the table to ensure changes are workable and not an unnecessary burden. AML/CTF compliance is a clear example. As an inaugural member of a national Advisory Group (SXAG), I contribute an independent agency perspective drawing on my work with multiple Queensland agents. I firmly believe agencies need a say in how regulation is translated into practical systems.

Professional standards, education and career development: Raising professional standards through meaningful education, leadership development and stronger career pathways. As a qualified Trainer and Assessor, I am passionate about adult learning that builds genuine capability rather than simply meeting compliance requirements and about ensuring compulsory CPD delivers real value for members.

Technology, AI and responsible innovation: Helping agencies adopt AI and emerging technology safely and effectively. I have experience and interest in AI implementation, governance and data security, and want to ensure our industry understands both the opportunities and risks of these technologies.

Question 2. Please describe your background and experience in the real estate profession including any positions held and contributions made to the REIQ.

Commencing my career in Tasmania in 2006, I have worked across residential and commercial sales, property management, training and franchising. My roles included State Trainer, commercial agency ownership, and serving the Real Estate Institute of Tasmania (REIT) as a Board Member, Northern Branch President and commercial trainer. I relocated and established Code Property Group on the Sunshine Coast in 2017.

Following COVID, I founded Greenhouse Property, an independent platform dedicated exclusively to supporting Queensland sales agents. I remain actively involved in industry training and speaking, particularly in property management, technology and AI. An REIQ member since 2017, I am now keen to contribute my previous institute board experience to the REIQ.

Question 3. Describe your academic and professional qualifications.

I hold a Diploma of Property Services and a Certificate IV in Training and Assessment, with extensive experience in adult learning and facilitation. As a long-term business owner, my professional skills include strategic and financial management, people and culture, business growth, risk management and organisational change. I also lead digital transformation across my businesses, including AI, automation and technology governance, with a strong focus on privacy, data security and responsible adoption.

Question 4. Outline any experience you have, or any professional training that you have completed in the role of a company director that would assist you in undertaking the duties of an REIQ Director.

My governance experience includes service on the REIT Board and seven years as a Director of Alexandra Headland Surf Life Saving Club. As a company director and business owner, I have practical experience in strategic and financial oversight, regulatory compliance, risk, privacy, cyber security and stakeholder representation. My REIT Board experience also gave me an understanding of governing a member-based organisation, considering diverse interests and respecting collective decision-making.

Question 5. Please describe anything else you would like REIQ members to know about you and your ability to take on the role of a Director of the REIQ.

I bring a broad perspective across the profession, which I believe is valuable in a General Member Director role. Today I lead two Queensland businesses spanning property management and sales, having previously owned a commercial agency and served on a real estate institute board. My current management structure now allows me to step back from day-to-day operations and dedicate meaningful time to industry contribution. I understand the responsibility and commitment of board service and have both the experience and capacity to contribute meaningfully to the REIQ and its members.





FOR SALE



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