Real Estate Institute of Queensland Ltd



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NOTICE OF ANNUAL GENERAL MEETING 2025

Notice is hereby given that the Annual General Meeting of the Real Estate Institute of Queensland Ltd will be held at 12:00pm AEST on Friday, 31 October 2025.

The meeting will be held in a hybrid manner –

- electronically, by accessing the link sent to you from the Vero Voting Portal,
- or in person at the following address:

Level 1, 50 Southgate Avenue, Cannon Hill QLD 4170.

ORDINARY BUSINESS

- Recording of Apologies.
- 2. Recording of Proxies.
- 3. To confirm the Minutes of the Annual General Meeting held on 25 October 2024. 2024 AGM Minutes
- 4. To receive, consider and, if thought fit, to adopt the financial statements for the year ended 30 June 2025 and the related directors' report, directors' statement and audit report available at: 30 June 2025 Financials.
- 5. To confirm the election of Member Directors.

- 6. To confirm that **David Snow** is granted Life Membership of the Real Estate Institute of Queensland Ltd in recognition of his long, continuous and outstanding meritorious service to the Institute. A profile of Mr Snow's service accompanies this Notice.
- 7. To deal with any other business which may be brought forward in accordance with the company's Constitution and the Corporations Act.

By order of the Board of Directors.

Katrina Beavon
COMPANY SECRETARY
3 October 2025

EXPLANATORY NOTES



RESOLUTION 6 - Life Membership – David Snow

David Snow's career as a real estate professional didn't eventuate until he was 27.

Born, raised and schooled in Toowoomba, he was fortunate to pursue tertiary studies in both Brisbane and Toowoomba, completing a Bachelor of Business with an emphasis on marketing.

Employed by Shell Australia, David worked as an Area Manager in Brisbane and Rockhampton. (Up until then, vacation jobs had included celery cutting and cotton chipping, followed by wine waiting and advertising while at uni).

In 1984, he was invited by his father, Peter Snow, to join the family business, *Peter Snow & Co.* Established in 1951 as *Swan & Snow*, it had offered real estate, auction and valuation services to Toowoomba and the region since 1968. David's brother-in-law, John Liley, was already working as the firm's second valuer; a future partnership was evolving.

David earned his full real estate Agent's licence in 1987, along with his auctioneer's licence. He and John then took over the management of the firm, later joined by David's younger brother, Peter, in 1991. Thus commenced a very happy and successful business partnership that lasted for over 30 years – one based on mutual trust, hard work and Peter Snr's ethos of always 'doing the right thing'.

In 2021, *Peter Snow & Co* was extensively re-branded as *Snow*. As part of *Snow's* recent merger with *The Agency*, the *Snow* name has now been retired.

David joined the REIQ in the mid-1980's, believing it to be imperative to support the profession's only Statewide representative body. He recalls that Toowoomba enjoyed strong membership in the subsequent decades; regular meetings and functions afforded the opportunity to know competitors and form strong business relationships. In 2014, David was elected as REIQ Toowoomba and Darling Downs Zone Chair, serving in that position for over five years.

Active community service was part of his parents' lives and David has always been involved with organisations and events that support making the lives of others better.

A proud Rotarian for over 36 years and President of his club on two occasions, David has also been associated with Scouts Australia, Salvation Army Red Shield appeals, and major Toowoomba fund-raising projects for the new Vanguard Laundry, the Armitage Centre extension to the Empire Theatre precinct and construction of the National Carriage building at the Cobb & Co Museum. David remains a member of the Museum's Community Advisory Committee.

David is the recipient of a Rotary International Paul Harris Fellow award and a 2001 Centenary Medal for services to his community.

His interests include golf, pottery, cooking, gardening and hiking.

Reflecting on almost 42 years working in a profession he loves, David places exceptional value on the many business relationships and friendships he has formed and maintained over the decades. However, he considers his proudest career achievement to be his constant commitment to ethical behaviour and practice – traits so valued in his upbringing and which have stood the test of time.